Meet and Confer Update

The CDMA Meet and Confer Committee would like to thank all managers for their participation in the campus and district wide discussion over the past few weeks. These meetings provided the Meet and Confer team with a clear understanding of the wishes, concerns, and expectations of the CDMA members as we prepared for our Meet and Confer discussions. The Chancellor was very receptive to our hybrid proposal that included additional payment to health benefits and some furlough days. We will continue to use the Meet and Confer process to finalize details as we do our share to close the budget gap while working toward an arrangement that is the best interest of all parties.

During the Board Budget Study Session on May 26, 2010, each constituency group had the opportunity to make a presentation to the Board of Trustees. Our CDMA statement is provided below. We believe our statement showed that we are committed to leadership by being part of the budget solution. In addition, the Board President acknowledged CDMAs willingness to participate in solutions to reduce the budget shortfall. The tentative budget will be presented to the Board on June 23, 2010 and we will continue to use the meet and confer process to reach an arrangement that is the best interest of all parties.

Statement Regarding FY 2010/2011 Budget

From: CDMA

Re: Temporary Management Budget Reductions (FY 2010/2011)

Date: May 26, 2010

In light of the severity of the current fiscal crisis, CDMA readily accepts that inevitable reductions in budget and expenses are necessary for the 2010/2011 fiscal year. The Management team is committed to providing continued leadership to address the budget shortfall. Our approach is centered on identifying shared goals with the Chancellor and the Board of Trustees based on our principles of open and honest communication, equity, and mutual respect. These shared goals include dedication to the fulfillment of the District’s mission, to provide support services that promote student success, to help students achieve their educational goals, and the health and welfare of all District Employees.

As leaders at a public institution, we feel this is a simple matter of doing the right thing. In this case it is to make shared sacrifices which benefit our long-term District stability and strengths.

Despite a 9% reduction in management staff, our members remain even more committed to providing the necessary leadership to faculty and staff during the coming year as we confront our challenges head on.

CDMA members stand ready to contribute toward closing the $3.2 million budget gap our District faces and we encourage others to do the same.